



2023-2024

PERMANENT CSEA 1 EMPLOYEE SIGN-ON BONUS SALARY SCHEDULE

STEP DOWN	RANGE ACROSS A	
1	\$500.00	
2	\$1,000.00	

CSEA 1 Sign-On Bonus Details

- *Sign-on bonuses will be paid to qualifying employees newly hired for the 2021-22, 2022-23, & 2023-24 school years.
- *Each eligible employee is limited to a single sign-on bonus.
- *Sign-on bonuses paid to employees hired to fill less than 0.75 FTE positions will be prorated.
- *Employees who receive the sign-on bonus and subsequently resign their employment prior to providing one year of continuous service at SJCOE shall be obligated to repay the full sign-on bonus amount.

Step 1 Range A (2021-22)

- *The first payment of **\$250** will be made within 30 days of the first day of service.
- *The second payment of **\$250** will be made within 30 days of the employee successfully completing the 6 month probationary period.

Step 2 Range A (2022-23 & 2023-24)

- *Effective 7/1/22 of the 22-23 school year, the first payment of **\$500** will be made within 30 days of the first day of service.
- *Effective 7/1/22 of the 22-23 school year, the second payment of **\$500** will be made within 30 days of the employee successfully completing the 6 month probationary period.